



**II. PLAINTIFF.** For each Plaintiff list: name and address including City, County and State.

Najee Odoms  
4304 Emerald Forest Dr.  
Apt. E  
Durham, NC 27713

Durham County

**III. DEFENDANT.** For each Defendant list: name and address including City, County and State.

Pathfinder Inspections  
Field Services, LLC  
3197 111<sup>th</sup> Ave SW,  
Dickinson, ND 58601

Stark County

**IV. CLAIM.** State the facts of your claim. Include the name of each person involved, dates and places. Be as specific as possible. Do not give any legal argument or cite any cases or statutes. Use additional sheets of paper if necessary.

I started working for Pathfinder Inspection on 07/15/20 and was fired on 07/20/20 due to Discrimination, Harassment, and retaliation. The discrimination happened on multiple occasions by the employee's, when I spoke up for myself I was assaulted and then fired by the owner Kati Rudolph. Since this matter I've hired an attorney who has filed charges through the North Dakota department of Labor and EEOC. Unfortunately, the attorney is not licensed in the state of ND so I will be filing these charges myself until I find a licensed attorney who could represent me. I do have witnesses, video evidence, and text messages to prove my case.

**V. ADMINISTRATIVE PROCEDURES.** If applicable, state whether your claim was heard by any administrative agencies; the type of proceedings; the date and place of any proceedings; the outcome of any administrative proceedings.

Charges were filed through the EEOC on 01/09/20. North Dakota Labor and Human Rights on 10/29/2020 did not find any probable cause.

**VI. RELIEF.** State what you want the Court to do for you.

I would like to get justice for myself in this wrongful discrimination. I was also fired for bringing this matter to upper management. I am seeking emotional damages, back PAY, PUNITIVE damages, and front PAY from the employer's involvement.

**VII. SIGNATURE.** Each Plaintiff must individually sign this complaint.

Signed this 13<sup>th</sup> day of JANUARY, 2021.

N. Odoms

Signature of Plaintiff

\_\_\_\_\_  
Signature of Plaintiff

Najee Odoms

Printed Name of Plaintiff

\_\_\_\_\_  
Printed Name of Plaintiff

4304 Emerald Forest Dr.  
Mailing Address                    APT. E

\_\_\_\_\_  
Mailing Address

Durham, NC 27713  
City, State, Zip Code

\_\_\_\_\_  
City, State, Zip Code

919-519-9422  
Telephone Number of Plaintiff

\_\_\_\_\_  
Telephone Number of Plaintiff